



Humanitarian
Leadership
Academy

A quick guide to

Microlearning for Humanitarians

Microlearning is an approach to learning that involves delivering content in **small, bite-sized chunks**, typically lasting no longer than a few minutes.



Microlearning offers specific benefits for humanitarians, who often work in complex and challenging environments that can require continuous learning and adaptation.



New skills

Humanitarians often need to **quickly acquire new skills and knowledge** to respond to emergencies. Microlearning provides a way to **deliver essential information in a timely manner.**



Flexibility

Humanitarian workers are frequently on the move, and their schedules can be unpredictable. Microlearning can be accessed on mobile devices, or printed, making it convenient for them to engage in learning activities **whenever and wherever they have time.**

Access

Many humanitarian operations occur in **remote or isolated areas**. Microlearning can bridge the gap by delivering training remotely, reducing the need for in-person workshops.



Up-to-date

Humanitarian work involves ongoing learning and adaptation to changing conditions. Microlearning encourages a culture of **continuous learning**, allowing humanitarians to stay updated with the latest information and best practices.



Efficiency

Organisations can use microlearning to **make the most of limited resources.** Short, focused microlearning can be developed and updated more efficiently than long, comprehensive courses.





Preparedness

Microlearning can be used to prepare humanitarians for specific crises or emergencies. Organisations can create, **update, translate and contextualise** microlearning, ensuring that workers are ready to respond effectively.

Focus

In high-stress situations, humanitarians may have limited ability to engage with complex and lengthy learning solutions. Microlearning reduces this load by presenting information in small, manageable chunks, making it **easier for workers to absorb and apply knowledge.**





Overall, microlearning can be a valuable tool for humanitarian organisations to enhance the skills, knowledge, and preparedness of their workers, **ultimately improving their effectiveness in responding to crises and delivering aid.**

For more information:

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