



Humanitarian Careers: Peacebuilding

23rd May 2024

In this webinar, we looked at humanitarian careers focusing on Peacebuilding. We interviewed guest speakers working for Bellwether International, the Centre for Competence in Humanitarian Negotiations (CCHN), and an independent peacebuilder, to learn about their individual career paths, the skills and experience required for peacebuilding, and how to get started and progress in this important field.

Our key take-aways:

People that work in peacebuilding are driven by **passion and the desire to have a positive impact in the world.**

Peacebuilding is a long-term, non-linear process, and their passion is often what enables peacebuilders to keep going in the face of setbacks and challenges when others lose hope.



Peacebuilding requires the ability to work with anyone and everyone, and to try to see things from the perspectives of others, even if you find their views abhorrent. It requires the patience to **find ways to work with institutions & power structures** that may initially seem obstructive to peace.



Peacebuilding can at times be demoralising or traumatic, and **self-care is vital** in order to try to avoid burnout. Our speakers shared the **value of continuous learning, and of communities of practice**, as ways to stay passionate and to share the burden of responsibility that comes with a peacebuilding career. Peacebuilding is a professionalised area of work, with many courses and communities for shared learning.



Peacebuilders often start out by volunteering for a cause that is important to them. This enables them to gain skills, and find out what it takes to be a peacebuilder. As a peacebuilder, it's important to remember that you can't change everything quickly, or at once. It's important to identify where you can make a difference, take small steps, & be ready to adjust to changing conditions.



Access resources referenced in the webinar:

- [Courses offered by the Centre for Competence in Humanitarian Negotiation \(CCHN\)](#)
- [Peacebuilding Practice Project \(3Ps\) – Expression of Interest \(EoI\) form coming soon](#)

Contact the organisations:

- [Bellwether International](#)
- [Centre for Competence in Humanitarian Negotiation \(CCHN\)](#)
- [Safiya Ibn Garba - independent](#)